

Alternatives, Inc.

Prison Rape Elimination Act (PREA) Annual Report

January 1, 2018 – December 31, 2018

§115.288

Allegations of Inmate on Inmate Sexual Abuse

Alpha House: *Substantiated:* 0
Unsubstantiated: 0
Unfounded: 0

Passages: *Substantiated:* 1
Unsubstantiated: 0
Unfounded: 1

Allegations of Inmate on Inmate Sexual Harassment

Alpha House: *Substantiated:* 0
Unsubstantiated: 0
Unfounded: 0

Passages: *Substantiated:* 0
Unsubstantiated: 3
Unfounded: 0

Allegations of Staff on Inmate Sexual Abuse

Alpha House:	<i>Substantiated:</i>	<i>0</i>
	<i>Unsubstantiated:</i>	<i>1</i>
	<i>Unfounded:</i>	<i>0</i>
Passages:	<i>Substantiated:</i>	<i>0</i>
	<i>Unsubstantiated:</i>	<i>0</i>
	<i>Unfounded:</i>	<i>0</i>

Allegations of Staff on Inmate Sexual Harassment

Alpha House:	<i>Substantiated:</i>	<i>0</i>
	<i>Unsubstantiated:</i>	<i>0</i>
	<i>Unfounded:</i>	<i>0</i>
Passages:	<i>Substantiated:</i>	<i>0</i>
	<i>Unsubstantiated:</i>	<i>0</i>
	<i>Unfounded:</i>	<i>0</i>

Summary:

Substantiated Allegations:

Passages: The resident was removed to a higher level of security following the substantiated findings. Resident was monitored for retaliation and provided counseling services through Billings YWCA Gateway. Passages had an increase of 1 substantiated allegation from 2017 to 2018.

Unsubstantiated Allegations:

Passages: 3 unsubstantiated allegations of resident on resident sexual harassment were investigated in 2018. This was an increase of 2 allegations from 2017.

Alpha: 1 unsubstantiated allegation of staff on resident sexual misconduct was investigated in 2018. This was an increase of 1 allegation from 2017.

Assessment, Improvement of Effectiveness and Corrective Action:

Alternatives: Continued Resident and staff education and training has resulted in residents reporting more alleged incidents which resulted in the increase of investigations.

Annual PREA staff training is conducted in March of each year. An additional PREA Training for all staff was held to discuss Crime Scene Preservation and responding to an on-site sexual abuse incident in October of 2018. Development of Client Advisor Training Modules to provide on-going regular training for new Client Advisor staff. New employees will receive Modules 1a and 1b, with CA staff working at Passages also receiving a Closed Unit (ASRC/ADT) training. CA staff upgrading to a CA II Position will take the CA Modules 2a and 2b and CA staff upgrading to a CA III position will take Module 3. The Academy will cover such PREA related trainings: Pat Searches; UA's, Opposite-Gender Staff announcements when entering housing units; and first responder duties.

Continued education for PREA Coordinator utilizing online webinars hosted by the PREA Resource Center: March PREA Standard 115.51 Inmate Reporting; May PREA Standard 115.16 Inmates with disabilities and inmates who are limited English proficient; July PREA Standard 115.15 Limits to Cross-Gender Viewing and Searches; October PREA Standard 115.13 Supervision and Monitoring; and December PREA Standard 115.71 Criminal and Administrative Agency Investigations.

PREA Staffing Plan meeting 2/5/18; New Employee Orientation 1/17/18; 2/16/18; 2/27/18; 4/3/18; 4/17/18; 5/18/18; 5/25/18; 6/25/18; 7/25/18; 8/14/18; 8/27/18; 9/19/18; 10/15/18; 10/30/18; 11/13/18; 12/11/18; (All New Employee Orientation includes: PREA NIC Online Training: PREA Your role in Responding to Sexual Abuse; Communicating Effectively and Professionally with LGBTIQ Offenders; New Case Managers, LACs, LCPC's, Specialized Mental Health Therapists, recreation managers, Intake/Assessment Managers also take Behavioral Health Care for Sexual Assault Victims and all new Medical Staff take Medical Health Care for Sexual Assault Victims in a Confinement Setting); Being Smart with your Background Checks Webinar 4/19/18; CA Training PREA Vs. Frat 7/11/18; PREA meeting with COO Jan Begger 7/13/18

Omega (Agency Wide Mid and Upper Management) Meetings monthly on 4th Monday.
PREA Coordinator Reports on PREA related issues as needed.