

Alternatives, Inc.  
Prison Rape Elimination Act (PREA) Annual Report  
July 1, 2014 – June 30, 2015  
115.288

**Allegations of Inmate on Inmate Sexual Abuse**

Alpha: 0

Passages: 0

**Allegations of Inmate on Inmate Sexual Harassment**

Alpha: 0

Passages: 0

**Allegations of Staff on Inmate Sexual Abuse**

Alpha: 0

Passages: 0

**Allegations of Staff on Inmate Sexual Harassment**

Alpha: 0

Passages: 1                      Investigation: ongoing

Summary: At this time there are no plans to make alterations to the building or to change staffing/security. The staff person who allegedly was sexually harassing a resident was terminated from the agency.

Alternatives, Inc. has implemented the following policies and practices to prevent sexual abuse and sexual harassment in its facilities:

- Zero tolerance policy toward all sexual abuse and sexual harassment.
- Staff are required to attend specialty training specific to their job duties.
- Residents are screened within 72 hours of arrival to identify if they are a possible victim or predator and housing decisions are made accordingly.
- Residents and staff are encouraged to report any incident of sexual abuse or sexual harassment.
- Staff plans are reviewed annually to ensure adequate security is provided for both residents and staff.
- Alternatives does not hire sex offenders and background checks are done upon hire, every 5 years and upon promotion.
- Cross-gender pat-downs are prohibited by all staff.

- Accommodations have been made to allow all residents are to dress, shower & use the restroom in private (except when providing urine samples).
- When a person of the opposite gender enters resident floors or rooms he/she must announce that a person of the opposite gender is on the floor or entering the room.
- Staff are not allowed to physically examine a resident to determine the residents gender.
- Residents receive training during orientation and throughout their stay, on how to report and the services available to them.