Alternatives, Inc.

Prison Rape Elimination Act (PREA) Annual Report

January 1, 2019 – December 31, 2019

§115.288

**Allegations of Inmate on Inmate Sexual Abuse**

Alpha House: *Substantiated: 0*

*Unsubstantiated: 0*

*Unfounded: 1*

Passages: *Substantiated: 0*

*Unsubstantiated: 2*

*Unfounded: 0*

**Allegations of Inmate on Inmate Sexual Harassment**

Alpha House: *Substantiated: 0*

*Unsubstantiated: 0*

*Unfounded: 0*

Passages: *Substantiated: 1*

*Unsubstantiated: 2*

*Unfounded: 0*

**Allegations of Staff on Inmate Sexual Abuse**

Alpha House: *Substantiated: 0*

*Unsubstantiated: 0*

*Unfounded: 1*

Passages: *Substantiated: 0*

*Unsubstantiated: 1*

*Unfounded: 0*

**Allegations of Staff on Inmate Sexual Harassment**

Alpha House: *Substantiated: 0*

*Unsubstantiated: 0*

*Unfounded: 0*

Passages: *Substantiated: 1*

*Unsubstantiated: 0*

*Unfounded: 0*

Summary:

Substantiated Allegations:

Passages: 1 Substantiated allegation of resident on resident sexual harassment was investigated in 2019. This was the same number of substantiated resident on resident allegations as from 2018.

1 Substantiated allegation of Staff on Resident Sexual Harassment was investigated in 2019. This was an increase of 1 from 2018.

Unsubstantiated Allegations:

Passages: 2 unsubstantiated allegations of resident on resident sexual abuse were investigated in 2019. This was an increase of 2 allegations from 2018.

2 unsubstantiated allegations of resident on resident sexual harassment were investigated in 2019. This was a decrease of 1 allegation from 2018.

1 unsubstantiated allegation of staff on resident sexual abuse was investigated in 2019. This was an increase of 1 allegation from 2018.

Assessment, Improvement of Effectiveness and Corrective Action:

Alternatives: Continued Resident and staff education and training has resulted in residents reporting more alleged incidents which resulted in the increase of investigations.

PREA Facility Audits were conducted for Alpha House and Passages on the week of April 29, 2019 to May 3, 2019. The Audit was completed on October 28, 2019 with the Final Report Submitted to USDOJ; FBOP and MTDOC. Passages exceeded 3 standards: §115.231 Employee Training; §115.232 Volunteer and Contractor Training; and §115.233 Resident Education. Alpha House exceeded 2 standards: §115.231 Employee Training; and§115.232 Volunteer and Contractor Training.

Annual PREA staff training is conducted in March of each year. March 2019 annual training conducted on-line due to COVID-19. PREA Coordinator meetings with Client Advisor groups, Case Manager Groups, Specialized Mental Health Providers and Licensed Addictions Counselors as needed to discuss PREA issues.

Continued education for PREA Coordinator utilizing online webinars hosted by the PREA Resource Center: May 2019 PREA Power Hour Chat 115.233 – Resident Education; July 2019 PREA Power Hour Chat 115.212 Supervision and Monitoring; September 2019 PREA Power Hour Chat 115.234 Specialized Training – Investigations; November 2019 PREA Power Hour Chat 115.241 Screening for risk of victimization and abusiveness and PREA Power Hour Chat 115.221 Evidence Protocol and Forensic Medical Examinations; December 2019 PREA Power Hour Chat 115.242 Use of Screening Information. Attended PREA Coordinator Meeting at MT DOC – Helena 7/27/19, October 2019: Meeting With Billings Clinic SANE Supervisor and Passages Specialized Mental Health Counselor; December 2019 Attended Trans 101: Training and Conversations.

PREA Staffing Plan meeting 2/3/19; New Employee Orientation Conducted bi-weekly throughout 2019; (All New Employee Orientation includes: PREA NIC Online Training: PREA Your role in Responding to Sexual Abuse; Communicating Effectively and Professionally with LGBTIQ Offenders; New Case Mangers, LACs, LCPC’s, Specialized Mental Health Therapists, recreation managers, Intake/Assessment Mangers also take Behavioral Health Care for Sexual Assault Victims and all new Medical Staff take Medical Health Care for Sexual Assault Victims in a Confinement Setting);

Omega (Agency Wide Mid and Upper Management) Meetings monthly on 4th Monday. PREA Coordinator Reports on PREA related issues as needed.