Alternatives, Inc.

Prison Rape Elimination Act (PREA) Annual Report

January 1, 2020 – December 31, 2020

§115.288

**Allegations of Inmate on Inmate Sexual Abuse**

Alpha House: *Substantiated: 0*

*Unsubstantiated: 0*

*Unfounded: 0*

Passages: *Substantiated: 1*

*Unsubstantiated: 0*

*Unfounded: 0*

**Allegations of Inmate on Inmate Sexual Harassment**

Alpha House: *Substantiated: 0*

*Unsubstantiated: 0*

*Unfounded: 0*

Passages: *Substantiated: 0*

*Unsubstantiated: 1*

*Unfounded: 0*

**Allegations of Staff on Inmate Sexual Abuse**

Alpha House: *Substantiated: 0*

*Unsubstantiated: 1*

*Unfounded: 0*

*Ongoing: 1*

Passages: *Substantiated: 0*

*Unsubstantiated: 1*

*Unfounded: 0*

**Allegations of Staff on Inmate Sexual Harassment**

Alpha House: *Substantiated: 0*

*Unsubstantiated: 0*

*Unfounded: 0*

Passages: *Substantiated: 0*

*Unsubstantiated: 0*

*Unfounded: 0*

Summary:

Substantiated Allegations:

Passages: 1 Substantiated allegation of resident-on-resident nonconsensual sexual acts was investigated in 2020. This was the one case more than the number of substantiated resident on resident allegations as from 2019.

Unsubstantiated Allegations:

Alpha: 1 unsubstantiated allegation of staff on resident sexual abuse was investigated in 2020. This was an increase of 1 from 2019.

1 allegation of staff on resident sexual abuse is still ongoing with the Billings Police Department. The allegation was from an incident in late 2012 and early 2013 and Billings Police Department is conducting the investigation.

Passages: 2 unsubstantiated allegations of resident-on-resident sexual harassment were investigated in 2020. This was same number of unsubstantiated allegations from 2019.

1 unsubstantiated allegation of staff on resident sexual abuse was investigated in 2020.

This was the same number of unsubstantiated allegations from 2019.

Assessment, Improvement of Effectiveness and Corrective Action:

Alternatives: Continued Resident and staff education and training has resulted in residents reporting more alleged incidents which resulted in the increase of investigations.

Annual PREA staff training is conducted in March of each year. March 2020 annual training conducted on-line due to COVID-19. PREA Coordinator meetings with Client Advisor groups, Case Manager Groups, Specialized Mental Health Providers and Licensed Addictions Counselors as needed to discuss PREA issues.

Continued education for PREA Coordinator utilizing online webinars hosted by the PREA Resource Center: June 24, 2020 PREA 115.65 How to successfully coordinate response to sexual assault; June 25, 2020 PREA 115.31 Employee Training.

PREA Staffing Plan meeting Alpha 1/28/21 and Passages 2/10/21; New Employee Orientation Conducted bi-weekly throughout 2020; (All New Employee Orientation includes: PREA NIC Online Training: PREA Your role in Responding to Sexual Abuse; Communicating Effectively and Professionally with LGBTIQ Offenders; New Case Mangers, LACs, LCPC’s, Specialized Mental Health Therapists, recreation managers, Intake/Assessment Mangers also take Behavioral Health Care for Sexual Assault Victims and all new Medical Staff take Medical Health Care for Sexual Assault Victims in a Confinement Setting);

Omega (Agency Wide Mid and Upper Management) Meetings monthly on 4th Monday. PREA Coordinator Reports on PREA related issues as needed.