### Alternatives, Inc.

## Prison Rape Elimination Act (PREA) Annual Report

## January 1, 2021 - December 31, 2021

§115.288

### Allegations of Inmate on Inmate Sexual Abuse

Alpha House:

Substantiated:

1

Unsubstantiated:

1

Unfounded:

0

Passages:

Substantiated:

0

Unsubstantiated:

0

Unfounded:

1

# Allegations of Inmate on Inmate Sexual Harassment

Alpha House:

Substantiated:

0

Unsubstantiated:

0

Unfounded:

0

Passages:

Substantiated:

0

Unsubstantiated:

0

Unfounded:

0

#### Allegations of Staff on Inmate Sexual Abuse

Alpha House: Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Ongoing: 0

Passages: Substantiated: 0

Unsubstantiated: 1

## Allegations of Staff on Inmate Sexual Harassment

Unfounded:

Alpha House: Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Passages: Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

#### Summary:

#### Substantiated Allegations:

Alpha: One Substantiated allegation of resident-on-resident nonconsensual sexual acts was

2

investigated in 2021. This was the one case more than the number of substantiated

resident on resident allegations as from 2020.

Passages: There were no substantiated allegations of resident-on-resident nonconsensual sexual

acts investigate in 2021. 2020 had one substantiated investigation.

### **Unsubstantiated Allegations:**

Alpha: 1 unsubstantiated allegation of resident-on-resident sexual abuse was investigated in

2021. This was a same number of unsubstantiated from 2020.

Passages: 1 Unfounded allegation of resident-on-resident sexual abuse was investigated. The

residents identified in this 3<sup>rd</sup> party anonymous allegation denied any abuse, resulting in a

finding of Unfounded. This was an increase of 1 unfounded allegation from 2020.

1 unsubstantiated allegation of staff on resident sexual abuse was investigated in 2020.

This was the same number of unsubstantiated allegations from 2019.

2 Unfounded allegations of staff on resident sexual abuse/relations were investigated in 2020. The resident(s) and staff identified in these 3<sup>rd</sup> party allegations denied any abuse/relationships, resulting in findings of Unfounded. This was an increase of 2 unfounded allegations from 2020.

Assessment, Improvement of Effectiveness and Corrective Action:

Alternatives: Continued Resident and staff education and training has resulted in residents reporting more alleged incidents which resulted in the increase of investigations.

MTDOC conducted On-Line PREA Compliance review for Alpha House and Passages 4/20/21.

Annual PREA staff training is conducted in March of each year. March 2021 annual training conducted on-line due to COVID-19. PREA Coordinator meetings with Client Advisor groups, Case Manager Groups, Specialized Mental Health Providers and Licensed Addictions Counselors as needed to discuss PREA issues.

Continued education for PREA Coordinator utilizing online webinars hosted by the PREA Resource Center: February 9, 2021 PREA 115.54 3<sup>rd</sup> Party Reporting; September 14, 2021 PREA 115.18 Upgrades to facilities and technologies; November 9, 2021 PREA 115.22 Policies to ensure referrals of allegations for investigations; December 7, 2021 PREA 115.51 Screening for risk of victimization and abusiveness: Objective Risk Assessment Instruments.

PREA Staffing Plan meeting Alpha 2/12/22 and Passages 2/12/22; New Employee Orientation Conducted bi-weekly throughout 2020; (All New Employee Orientation includes: PREA NIC Online Training: PREA Your role in Responding to Sexual Abuse; Communicating Effectively and Professionally with LGBTIQ Offenders; New Case Mangers, LACs, LCPC's, Specialized Mental Health Therapists, recreation managers, Intake/Assessment Mangers also take Behavioral Health Care for Sexual Assault Victims and all new Medical Staff take Medical Health Care for Sexual Assault Victims in a Confinement Setting);

Omega (Agency Wide Mid and Upper Management) Meetings monthly on 4<sup>th</sup> Monday. PREA Coordinator Reports on PREA related issues as needed.

PREA Coordinator meets with Delta Team (Upper Management) monthly on the 1<sup>st</sup> Tuesday of each month. Coordinator reviews any PREA Issues and reviews any current PREA investigations.

Kristi 5-Padilla 3/23/22

Kristi Padilla, Contract Assurance Coordinator

Date

David O. Armstrong, CEO

Date