Alternatives, Inc.

Prison Rape Elimination Act (PREA) Annual Report

January 1, 2022 – December 31, 2022

§115.288

**Allegations of Inmate on Inmate Sexual Abuse**

 Alpha House: *Substantiated: 0*

 *Unsubstantiated: 0*

 *Unfounded: 0*

 Passages: *Substantiated: 0*

 *Unsubstantiated: 0*

 *Unfounded: 0*

 **Allegations of Inmate on Inmate Sexual Harassment**

 Alpha House: *Substantiated: 0*

 *Unsubstantiated: 0*

 *Unfounded: 0*

Passages: *Substantiated: 0*

 *Unsubstantiated: 1*

 *Unfounded: 0*

 **Allegations of Staff on Inmate Sexual Abuse**

Alpha House: *Substantiated: 0*

 *Unsubstantiated: 0*

 *Unfounded: 0*

 *Ongoing: 0*

Passages: *Substantiated: 0*

 *Unsubstantiated: 0*

 *Unfounded: 0*

 **Allegations of Staff on Inmate Sexual Harassment**

Alpha House: *Substantiated: 0*

 *Unsubstantiated: 0*

 *Unfounded: 0*

Passages: *Substantiated: 0*

 *Unsubstantiated: 0*

 *Unfounded: 0*

Summary:

Substantiated Allegations:

Alpha: There were no substantiated allegations of resident-on-resident nonconsensual sexual acts investigated in 2022. This was one case less than the number of substantiated resident on resident allegations as from 2021.

Passages: There were no substantiated allegations of resident-on-resident nonconsensual sexual acts investigate in 2022. 2021 had no substantiated investigation.

Unsubstantiated Allegations:

Alpha: 1 unsubstantiated allegation of resident-on-resident sexual abuse was investigated in 2021. This was a same number of unsubstantiated from 2020.

Passages: 1 Unfounded allegation of resident-on-resident sexual abuse was investigated. The residents identified in this 3rd party anonymous allegation denied any abuse, resulting in a finding of Unfounded. This was an increase of 1 unfounded allegation from 2020.

1 unsubstantiated allegation of staff on resident sexual abuse was investigated in 2020.

This was the same number of unsubstantiated allegations from 2019.

2 Unfounded allegations of staff on resident sexual abuse/relations were investigated in 2020. The resident(s) and staff identified in these 3rd party allegations denied any abuse/relationships, resulting in findings of Unfounded. This was an increase of 2 unfounded allegations from 2020.

Assessment, Improvement of Effectiveness and Corrective Action:

Alternatives: Continued Resident and staff education and training has resulted in residents reporting more alleged incidents which resulted in the increase of investigations.

 A PREA Audit was conducted on-site at Alpha House and Passages on April 18-21, 2022, with final approval on December 16-17, 2022.

Annual PREA staff training is conducted in March of each year. March 2021 annual training conducted on-line due to COVID-19. PREA Coordinator meetings with Client Advisor groups, Case Manager Groups, Specialized Mental Health Providers and Licensed Addictions Counselors as needed to discuss PREA issues.

Continued education for PREA Coordinator utilizing online webinars hosted by the PREA Resource Center: March 31, 2022, PREA 115.11 Zero Tolerance of sexual abuse and sexual harassment; PREA Coordinator; July 27, 2022, PREA Auditor Contracting; August 30, 2022, PREA 115.63 Reporting to other confinement facilities; November 29, 2022, Frequently Asked Questions (FAQs); December 13, 2022 PREA 115.67 Agency Protection from Retaliation.

New Employee Orientation Conducted bi-weekly throughout 2020; (All New Employee Orientation includes: PREA NIC Online Training: PREA Your role in Responding to Sexual Abuse; Communicating Effectively and Professionally with LGBTIQ Offenders; New Case Mangers, LACs, LCPC’s, Specialized Mental Health Therapists, recreation managers, Intake/Assessment Mangers also take Behavioral Health Care for Sexual Assault Victims and all new Medical Staff take Medical Health Care for Sexual Assault Victims in a Confinement Setting);

Omega (Agency Wide Mid and Upper Management) Meetings monthly on 4th Monday. PREA Coordinator Reports on PREA related issues as needed.

PREA Coordinator meets with Delta Team (Upper Management) monthly on the 1st Tuesday of each month. Coordinator reviews any PREA Issues and reviews any current PREA investigations.