



### **Allegations of Staff on Inmate Sexual Abuse**

Alpha House:	<i>Substantiated:</i>	0
	<i>Unsubstantiated:</i>	0
	<i>Unfounded:</i>	0
	<i>Ongoing:</i>	1
Passages:	<i>Substantiated:</i>	0
	<i>Unsubstantiated:</i>	1
	<i>Unfounded:</i>	0

### **Allegations of Staff on Inmate Sexual Harassment**

Alpha House:	<i>Substantiated:</i>	0
	<i>Unsubstantiated:</i>	0
	<i>Unfounded:</i>	0
Passages:	<i>Substantiated:</i>	0
	<i>Unsubstantiated:</i>	0
	<i>Unfounded:</i>	0

#### Summary:

##### Substantiated Allegations:

Alpha: There were no substantiated allegations investigated in 2023. 2022 had no substantiated investigations.

Passages: There were two substantiated allegations of resident-on-resident sexual harassment acts investigated in 2023. This was two more substantiated allegations than in 2022. 2022 had no substantiated investigations.

##### Unsubstantiated Allegations:

Alpha: One unsubstantiated allegation of resident-on-resident sexual abuse was investigated in 2023. This was the same number of unsubstantiated allegations from 2022.

One ongoing investigation for an allegation of staff-on-resident sexual abuse is still under investigation by the Billings Police Department in 2024.

**Passages:** Three unsubstantiated allegations were made at Passages in 2023. Two unsubstantiated allegations of resident-on-resident sexual harassment and one unsubstantiated allegation of staff-on-resident sexual abuse was investigated. This is an increase of two unsubstantiated allegations from 2022.

**Assessment, Improvement of Effectiveness and Corrective Action:**

**Alternatives:** Continued Resident and staff education and training has resulted in residents reporting more alleged incidents which resulted in the increase of investigations.

A PREA Audit was conducted on-site at Alpha House and Passages on April 18-21, 2022, with final approval on December 16-17, 2022.

Annual PREA staff training is conducted in March of each year. March 2023 annual training conducted on-line. PREA Coordinator meetings with Client Advisor groups, Case Manager Groups, Specialized Mental Health Providers and Licensed Addictions Counselors as needed to discuss PREA issues.

Continued education for PREA Coordinator utilizing online webinars hosted by the PREA Resource Center: March 16, 2023, PREA 115.61 Staff and agency reporting duties; March, 27, 2023, New PREA Education Videos for people in confinement; April 11, 2023; Navigating PREA Implementation; May 25, 2023, PREA 115.65 Coordinated response; June 22, 2023, Increasing access to PREA reporting and services for incarcerated people who are deaf or hard of hearing; July 25, 2023, Credibility Assessments & August 3, 2023, Credibility Assessment Q & A; July 27, 2023, Navigating PREA Implementation; August 21 – 23, DOC PREA Investigation Training, Billings, MT; September 14, 2023, Navigating PREA Implementation; September 27, 2023, 115.64 Staff First Responder duties; October 26, 2023, Emerging Trends: Legal Liability for Sexual Abuse in Custody.

New Employee Orientation Conducted bi-weekly throughout 2023; (All New Employee Orientation includes: PREA NIC Online Training: PREA Your role in Responding to Sexual Abuse; Communicating Effectively and Professionally with LGBTQI Offenders; New Case Managers, LACs, LCPC's, Specialized Mental Health Therapists, recreation managers, Intake/Assessment Managers also take Behavioral Health Care for Sexual Assault Victims and all new Medical Staff take Medical Health Care for Sexual Assault Victims in a Confinement Setting);

Omega (Agency Wide Mid and Upper Management) Meetings monthly on 4<sup>th</sup> Monday. PREA Coordinator Reports on PREA related issues as needed.

PREA Coordinator meets with Delta Team (Upper Management) monthly on the 1<sup>st</sup> Tuesday of each month. Coordinator reviews any PREA Issues and reviews any current PREA investigations.

Connie Lar

3/7/25

Connie Lar, Quality Assurance Manager    Date

David O. Armstrong

3/7/2025

David O. Armstrong, CEO

Date