Alternatives, Inc.

Prison Rape Elimination Act (PREA) Annual Report

January 1, 2024 - December 31, 2024

§115.288

Allegations of Inmate on Inmate Sexual Abuse

Alpha House: Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Passages: Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Allegations of Inmate on Inmate Sexual Harassment

Alpha House: Substantiated: 0

Unsubstantiated: 1

Unfounded: 0

Passages: Substantiated: 1

Unsubstantiated: 0

Unfounded: 0

Allegations of Staff on Inmate Sexual Abuse

Alpha House: Substantiated: 0 Unsubstantiated: 1 Unfounded: 0 0 Ongoing: Passages: Substantiated: 0 Unsubstantiated: 1 Unfounded: 0

Allegations of Staff on Inmate Sexual Harassment

Alpha House: Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Passages: Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Summary:

Substantiated Allegations:

Alpha: There were no substantiated allegations investigated in 2024. 2023 had no substantiated

investigations.

Passages: There was one substantiated allegations of resident-on-resident sexual harassment acts

investigated in 2024. This was one fewer substantiated allegation than in 2023.

Unsubstantiated Allegations:

Alpha: One ongoing investigation for an allegation of staff-on-resident sexual abuse from 2023

was found unsubstantiated.

There was one unsubstantiated allegation of resident(s)-on-resident sexual harassment in

2024. This is one more unsubstantiated allegation that in 2023.

Passages: One unsubstantiated allegation of staff on resident sexual abuse were made at Passages

in 2024. This is a decrease of two unsubstantiated allegations from 2023.

Assessment, Improvement of Effectiveness and Corrective Action:

Alternatives: Continued Resident and staff education and training has resulted in residents reporting more alleged incidents which resulted in the increase of investigations.

A PREA Audit will be conducted at Alpha House on March 24-25, 2025, and Passages on March 26 – 27, 2025.

Annual PREA staff training is conducted in March of each year. March 2024 annual training conducted on-line. PREA Coordinator meetings with Client Advisor groups, Case Manager Groups, Specialized Mental Health Providers and Licensed Addictions Counselors as needed to discuss PREA issues.

Continued education for PREA Coordinator utilizing online webinars hosted by the PREA Resource Center: November 26, 2024, PREA 115.78 Disciplinary Action for Residents; December, 12, 2024, Access Consideration for People who are blind or low vision; December 16, 2024; PREA 115.86 Sexual Abuse Incident Review.

New Employee Orientation Conducted bi-weekly throughout 2024; (All New Employee Orientation includes: PREA NIC Online Training: PREA Your role in Responding to Sexual Abuse; Communicating Effectively and Professionally with LGBTQI Offenders; New Case Mangers, LACs, LCPC's, Specialized Mental Health Therapists, recreation managers, Intake/Assessment Mangers also take Behavioral Health Care for Sexual Assault Victims and all new Medical Staff take Medical Health Care for Sexual Assault Victims in a Confinement Setting);

PREA Coordinator meets with OMEGA team (Upper-Middle Management) monthly on the 2nd Monday of each month. Coordinator reviews any PREA Issues and reviews any current PREA investigations.

Connie Lar, Quality Assurance Manager

Date

3-7-25

David O. Armstrong, CEO

Date