



### **Allegations of Staff on Inmate Sexual Abuse**

Alpha House:	<i>Substantiated:</i>	0
	<i>Unsubstantiated:</i>	0
	<i>Unfounded:</i>	0
	<i>Ongoing:</i>	0
Passages:	<i>Substantiated:</i>	0
	<i>Unsubstantiated:</i>	2
	<i>Unfounded:</i>	1

### **Allegations of Staff on Inmate Sexual Harassment**

Alpha House:	<i>Substantiated:</i>	0
	<i>Unsubstantiated:</i>	0
	<i>Unfounded:</i>	0
Passages:	<i>Substantiated:</i>	0
	<i>Unsubstantiated:</i>	0
	<i>Unfounded:</i>	0

#### Summary:

##### Substantiated Allegations:

Alpha: There were 2 substantiated allegations of resident-on-resident sexual harassment acts investigated in 2025. This is two more substantiated allegations than in 2024.

Passages: There were no substantiated allegations in 2025. This was one fewer substantiated allegation than in 2024.

##### Unsubstantiated Allegations:

Alpha: There were no unsubstantiated allegations of staff-on-resident sexual abuse in 2025. This is one fewer allegation than in 2024.

There were no unsubstantiated allegation of resident(s)-on-resident sexual harassment in 2025. This is one fewer unsubstantiated allegation that in 2024.

Passages: There were 2 unsubstantiated allegations of staff on resident sexual abuse were made at Passages in 2025. This is an increase of one unsubstantiated allegation from 2024.

## Unfounded Allegations:

Alpha: There were no unfounded allegations in 2025. 2024 had no unfounded allegations.

Passages: There was one unfounded allegation in 2025. This is an increase of one unfounded allegation from 2024.

## Assessment, Improvement of Effectiveness and Corrective Action:

Alternatives: Continued Resident and staff education and training has resulted in residents reporting more alleged incidents which resulted in the increase of investigations.

Annual PREA staff training is conducted in March of each year. March 2025 annual training conducted on-line. PREA Coordinator meetings with Client Advisor groups, Case Manager Groups, Specialized Mental Health Providers and Licensed Addictions Counselors as needed to discuss PREA issues.

Continued education for PREA Coordinator utilizing online webinars hosted by the PREA Resource Center: January 29, 2025, Reimaging PREA Risk Assessments; February 4, 2025, PREA and Access Considerations for Autistic People and People on the Autism Spectrum; March 4, 2025, PREA and Access Considerations for People with Intellectual and Developmental Disabilities; February 13, 2025, Power Hour Standard 115.81 Medical & Mental Health Care; PREA – Medical Forensic Exams for Individuals in Confinement: Critical Roles, Responsibilities, and Practices.

New Employee Orientation Conducted bi-weekly throughout 2025; (All New Employee Orientation includes: PREA NIC Online Training: PREA Your role in Responding to Sexual Abuse; New Case Managers, LACs, LCPC's, Specialized Mental Health Therapists, recreation managers, Intake/Assessment Managers also take Behavioral Health Care for Sexual Assault Victims and all new Medical Staff take Medical Health Care for Sexual Assault Victims in a Confinement Setting);

PREA Coordinator meets with OMEGA team (Upper-Middle Management) monthly on the 2nd Monday of each month. Coordinator reviews any PREA Issues and reviews any current PREA investigations.

## PREA 2025 Audit Summary

### Alpha House

The PREA audit at Alpha House was conducted on March 24–25, 2025. The Interim Audit Report issued on June 27, 2025, found the facility exceeded two standards (§115.213 Supervision and Monitoring; §115.231 Employee Training), met 37 standards, and did not meet two standards (§115.261 Staff and Agency Reporting Duties; §115.264 Staff First Responder Duties).

Alpha House implemented corrective actions within the 180-day PREA corrective action period. SOP A22 PREA was revised to include protections against retaliation for reporting

PREA related information. SOP A22 PREA and SOP K32 S First Responders were also updated to clearly distinguish first responder responsibilities for security and non-security staff.

The final audit report, issued on December 5, 2025, confirmed Alpha House exceeded two standards, met all remaining standards, and is fully compliant with PREA.

### Passages

The PREA audit at Passages occurred on March 26–27, 2025. The Interim Audit Report issued August 8, 2025, found the facility exceeded two standards (§115.213; §115.231), met 33 standards, and did not meet six standards:

- §115.217 Hiring and Promotion Decisions
- §115.261 Staff and Agency Reporting Duties
- §115.264 Staff First Responder Duties
- §115.267 Agency Protection Against Retaliation
- §115.273 Reporting to Residents
- §115.286 Sexual Abuse Incident Reviews

Passages completed corrective actions within the required 180-day window. The auditor later determined §115.217 was already met following clarification from HR and the PREA Coordinator. SOP A22 PREA and SOP K32 S First Responders were updated to address reporting duties and first responder responsibilities. Management staff and case managers received retaliation monitoring training, with materials and rosters submitted to the auditor. Training was also provided to PREA investigators and the PREA Compliance Manager on resident notification procedures, and the resident notification form was updated. In addition, the management team received training on sexual abuse incident reviews.

The final audit report, issued January 2, 2026, confirmed Passages exceeded two standards, met all remaining standards, and is fully compliant with PREA.

Connie Lar 4-1-26

Connie Lar, Quality Assurance Manager Date

David O. Armstrong 4/1/2026

David O. Armstrong, CEO Date